



# Midstream Company ESG Reporting Template

Developed by the Energy Infrastructure Council in collaboration with GPA Midstream



Parent Company: Southcross Energy Partners LLC  
 Operating Company: Southcross Energy Partners LLC  
 Report Date: 2021  
 Contact(s): Director, HSE & Regulatory (713) 580-0265  
 Membership: Members of both EIC and GPA Midstream



Metric	Unit	Latest Year 2020	Comments, Links, Additional Information, and Notes
<b>Activity</b>			
Gross Throughput	BOE	73,778,747	
Mile of Pipeline	mile	2,216.44	
<b>Environment</b>			
<b>Hydrocarbon Releases</b>			
Number of hydrocarbon liquid releases beyond secondary containment > 5 bbl	#	0	No recordable spills greater than 5 bbls in 2020
Volume of hydrocarbon liquid releases beyond secondary containment > 5 bbl	bbl	0	No recordable spills greater than 5 bbls in 2020
Hydrocarbon Liquid Releases Intensity per Mile of Pipeline	bbl/mile	0	
<b>Emissions</b>			
<b>Total GHG Emissions (Scope 1 + Scope 2) - Total</b>	mt co2e		
Scope 1 GHG Emissions - Total	mt co2e		Corporate-Wide Scope 1 GHG emissions not currently available; baseline data expected to be available in 2021
Scope 1 CO2 Emissions - Total	mt		
Scope 1 Methane Emissions - Total	mt co2e		
Scope 1 GHG Emissions - EPA	mt co2e	421,913.3	Total CO2e mt from GHG e-GGRT 2020 reports submitted to EPA
Scope 1 CO2 Emissions - EPA	mt	393,355.50	Total CO2 mt from GHG e-GGRT 2020 reports submitted to EPA
Scope 1 Methane Emissions - EPA	mt co2e	28,388.25	Total Methane in CO2e mt from GHG e-GGRT 2020 reports submitted to EPA
Scope 2 GHG Emissions	mt co2e	16,595.12	
Total GHG Emissions (Scope 1 + Scope 2) Intensity per Billion BOE-Mile - Total	mt co2e/Billion BOE-Mile		Corporate-Wide Scope 1 GHG emissions not currently available; baseline data expected to be available in 2021
Total GHG Emissions (Scope 1 + Scope 2) Intensity per EBITDA - Total	mt co2e/\$MM		
Does the company have a greenhouse gas emissions reduction target?	Yes/No	No	
NOx Emissions	Metric Tons	244.87	Total NOx emissions from Emission Inventories submitted to TCEQ
SOx Emissions	Metric Tons	3.96	Total SOx emissions from Emission Inventories submitted to TCEQ
VOC Emissions	Metric Tons	173.09	Total VOC emissions from Emission Inventories submitted to TCEQ
Does the company participate in an external emissions reduction program? Examples include ONE Future, The Environmental Partnership, Methane Challenge, EPA Natural Gas Star	Yes/No	No	Participation in one or more reduction programs under review in 2021
% of energy used (direct and indirect) that is renewable energy	%	27.3	Calculated from electricity usage and eGRID generation renewable resource mix
Does the company seek third party data verification for any environmental metrics?	Yes/No	No	
<b>Asset Diversification and Biodiversity</b>			
Does the company participate in any efforts to expand the share of alternative/renewable energy sources in the company's portfolio? If yes, please provide links to ESG reports, webpages and other disclosures as support.	Yes/No	Yes	SXE is not seeking alternative/renewable energy sources in the company's portfolio. We are using solar panels in the field for meter skids, process, and utilities as alternatives.
Does the company have a biodiversity policy or commitment for new and existing assets?	Yes/No	No	
<b>Social</b>			
Total Recordable Incident Rate (TRIR) - employees	#	1.16	
Total Recordable Incident Rate (TRIR) for major growth projects - contractors	#	0.00	
Days away, restricted or transferred (DART) - employees	#	1.16	
Days away, restricted or transferred (DART) for major growth projects - contractors	#	0.00	
Lost Time Incident Rate (LTIR) - employees	#	1.16	
Lost Time Incident Rate (LTIR) for major growth projects - contractors	#	0.00	
Fatalities - employees	#	0	
Fatalities - contractors	#	0	



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Metric	Unit	Latest Year 2020	Comments, Links, Additional Information, and Notes
<b>Social (Con't)</b>			
Does the company have an indigenous engagement policy or commitment for new and existing assets?	Yes/No	No	
% workforce that is female	%	18.26	
% workforce from minority groups (EEOC defined)	%	39.42	
% workforce covered under collective bargaining agreements	%	0	
Does the company seek third party data verification for any social metrics?	Yes/No	No	
<b>Governance</b>			
<b>Diversity</b>			
% directors that are female	%	22.20	
% corporate officers (VP and up) that are female	%	0	
% directors from minority groups (EEOC defined)	%	0	
% corporate officers (VP and up) from minority groups (EEOC defined)	%	0	
Is any director under the age of 50?	Yes/No	Yes	
<b>Directors</b>			
% independent directors	%	80	
Does the company have directors with risk management experience?	Yes/No	Yes	4/5 Board Members Independent See bios of Board Members at <a href="http://www.southcrossenergy.com/leadership/board-managers">www.southcrossenergy.com/leadership/board-managers</a>
<b>Compensation</b>			
Has the company received less than 70% support for Say On Pay in any of the last 5 years?	Yes/No	No	
What % of CEO target pay is performance-based?	%	NA	
What % of CEO target pay is equity-based?	%	NA	
Does the company tie any amount of pay for all employees to ESG objectives?	Yes/No	No	
<b>Board Oversight</b>			
<b>Which of these data sets are collected and shared with board?</b>			
Voluntary employee turnover company wide and by at least one additional level (e.g. business unit, location, or division)	Yes/No	Yes	
% of employees who participate in company sponsored matching gift programs and/or volunteer for corporate sponsored charitable events	%	UNK	Unkown at this time; developing measurement in 2021
Gender Pay Ratio	Yes/No	No	
Underlying data from an employee satisfaction survey that is anonymous and at least annual	Yes/No	No	
<b>Supply Chain</b>			
Does the company require suppliers to sign off on the code of conduct or equivalent codes?	Yes/No	No	
<b>Cybersecurity</b>			
<b>Does the company undertake any of the following to manage cybersecurity risk?</b>			
Mandatory employee training	Yes/No	No	This will be a required mandatory EE training in 2021
Adherence to industry cybersecurity standards	Yes/No	Yes	
Ongoing evaluation of the threat landscape	Yes/No	Yes	